

## New classifications and percentage wage increases for direct care employees

### Aged Care Award – PCWs

Existing PCW classification – Aged Care Award	New DCE classification – Aged Care Award	Pay Increase (inclusive of interim increase)
Level 1	Level 1	20.9%
Level 2	Level 2	22.8%
Level 3		18.2%
Level 4	Level 3	23%
Level 5 (without Certificate IV)	Level 4	23.7%
Level 5 (with Certificate IV)	Level 5	28.5%
Level 6		21.9%
Level 7	Level 6	24.2%

### Aged Care Award – AINs

Existing AIN classification – Nurses Award	New classification – Aged Care Award	Pay increase (inclusive of interim increase)
1st year if less than 3 months' experience	Level 1	17.9%
1st year, after 3 months' experience	Level 2	24.5%
2nd year		22.6%
3rd year		20.6%
Experienced	Level 3	23%
-	Level 4	-
-	Level 5	-
-	Level 6	-

### SCHADS Award – HCWs

Existing HCW classification – SCHADS Award	New HCW classification – SCHADS Award	Pay increase (inclusive of interim increase)
Level 1 Less than 3 months' experience After 3 months' experience	Level 1 Level 2	19.5% 26.1%
Level 2 Pay point 1 Pay point 2	Level 2 Level 2	19.3% 18.4%
Level 3 Pay point 1 Pay point 2	Level 3 Level 3	23% 19.3%
Level 4 (without Certificate IV) Pay point 1 Pay point 2	Level 4 Level 4	17.3% 15.0%
Level 4 (with Certificate IV) Pay point 1 Pay point 2	Level 5 Level 5	21.8% 19.4%
Level 5 Pay point 1 Pay point 2	Level 6 Level 6	17.8% 13.3%